**Iowa Society Respiratory Care Board of Directors Meeting**

**April 28th 9AM-1PM**

**Virtual Meeting Via Microsoft Teams**

1. Approval of February 15, 2022 meeting minutes
   1. Motion to approve minutes as written: Larry Wagner. Second: Joel Meredith. All approved, motion passed.
2. Roll Call/Determination of Quorum
   1. 9 to make a quorum – quorum met.
   2. Present: Whitney Clausen (President -Year 1), Colleen Reiland (Past President), Joel Meredith (Treasurer Elect), Dinah Crees (Treasurer –Year 4), Jamie Bute (Secretary -Year 1), Cindy Duncan (Director-at-Large Year 2 & Lung Conference Committee), Peg Volk (Director-at-Large Year 1), Mica Spicer (Senior Delegate HOD-Year 1), Julie Smith (Junior Delegate HOD-Year 1), Ashley Ellensohn (District 1 Director 2022-2023), Mark Greenwood (District 2 Director 2021-2022), Victoria Hardy (District 4 Director 2021-2022), Nicole Benhart (District 5 Director 2022-2023), Larry Wagner (District 6 Director 2021-2022), Kate Walton (Lobbyist), Matt Eide (Lobbyist). Guests: Julie Jackson.
   3. Students: DMACC: Tiaurra Sickerson, Brenda Guzman.
   4. Absent: Curtis Clark (Vice President -Year 1), LuAnne Heemstra (PACT), Chad Kalkbrenner (District 3 Director 2022-2023), Dr. Mallen (Medical Director), President Student IaSRC.
3. Guest Introduction (if appropriate) - Done
4. Consent Agenda – N/A
5. Reports
   1. Eide/Walton
      1. Matt: Session is in overtime. Probably 2 more weeks.
      2. Kate: Not a lot of bills on the healthcare front that has gained attention or priority. Lots more talk on workforce. Looking at loan forgiveness programs. Legislature seems to be talking about licensure, but making it easier to transfer, not get rid of.
      3. Parental transparency at school.
      4. House has passed most budget bills, Senate none have been passed.
      5. Question about bills regarding recruitment of healthcare workers. Maybe something in Governor’s workforce bill, but not sure.
      6. Matt has requested contact information for contacts from other State Boards as a way to stay ahead of things or have contacts when needed. Whitney will follow up in the next few weeks.
   2. Medical Director –not present
   3. President
      1. RRT credentialing conversation and Survey results
         1. Only 3 survey results. Whitney can no longer access without paying a $25 fee. Discussion took place the survey results are too small to pay for, so need to try again.
      2. Lack of feedback/communication from district directors
         1. Discussed the potential barriers.
         2. Suggested using the Iowa Hospital Association and going that route. Instead of surveys, use phone communication. The other Board members can help.
         3. Colleen Reiland to make the Google spreadsheet and share with Board members. Within 1-2 weeks.
         4. Action from District Directors and other Board members: use the Google doc from Colleen to contact all hospital employers in the State of Iowa. If you know a hospital’s contact person for RT, please fill in their information to make it easier for District Directors to contact them. Questions: see if the hospital hires CRTs (or only RRT). If they hire CRT, do they have a time frame to earn the RRT? Is there another stipulation to encourage a CRT to get the RRT? How many total employees do they have, dividing into CRT and RRT numbers.
   4. President Elect/Past-President (Colleen Reiland)
      1. N.A
   5. Treasurer (Dinah Crees)
      1. AARC revenue $720.76.
      2. Conference $7696.68 (124 paid participants) (126 or 128 surveys so maybe some have not paid yet). Students were free.
      3. One of the speakers donated back their honorarium $200
      4. Breakfast, website, and insurance. Reminder: if we go back to an in-person meeting, insurance needs to know the address.
      5. Question: Dinah looking at new computers for the new person. Does the Treasurer need an email address so it can easily transition to new roles? Treasurers should need email and password. The mail address should not have a cost associated with it. Motion to approve getting the email address for the Treasurer: Joel Meredith. Second: Victoria Hardy. All approved, motion passed.
   6. Delegates (HOD) (Julie Smith & Mica Spicer)
      1. HOD Business- Julie Jackson here to give Update from AARC. AARC hired an Executive Director. Dan Garrett is an Iowa State graduate. He has a good healthcare and advocacy background. Not a lot of RT, but willing to learn. First goals: reach out to members and non-members about why they join, don’t join. Meet with stakeholders.
      2. Membership area has been slacking, not sure if paper renewals even went out. Relied mostly on e-mail.
      3. Focusing on “being an RT”. Recruiting to get more into the programs.
      4. Strategic planning coming up in May to see priorities that will trickle down to the States.
      5. Senate 1986 – access to pulmonary rehab. Allow RTs to prescribe pulmonary rehab. Need to write letters to advocate for this. Chuck Grassley is a higher level person to contact. Also contact your constituents. There is a website (AARC Advocacy) where you can fill out information about yourself and it will automatically go to the all the legislators in your areas. April 25-May 4.
      6. Summer Forum going live in Palm Springs July 26-28. Discount codes to enter for the State you are in. It gives money to Iowa.
      7. HOD meets 29th and 30th of July (after).
      8. Congress live. Abstracts due June 1st.
      9. Scholarships available for Leadership workshops.
      10. AARC elections coming up. If there are people in the state you want to nominate, go through the Delegates (Mica or Julie Smith). 3 year term, the first year as an “elect” where you learn the role.
      11. Lots of work being done on bylaws. First reading probably out by fall. Will need to be renewed by members. Need to look at closely.
      12. Chartered affiliate reporting. Iowa up for reporting in 2023. Need Treasurer (Joel), Mica, and Julie Smith to keep up with gathering information for this.
          1. Question about AARC Connect link. Seems like not getting information. Julie Jackson will follow up to see if there is a broken pathway.
          2. NBRC voucher system makes it not possible for new graduates to use their $40 discount on the RRT exam.
   7. District Directors/Directors at Large
      1. Directors at Large – nothing to report
      2. District Director 1 - nothing to report
      3. District Director 2 - nothing to report
      4. District Director 3 - not present
      5. District Director 4 - nothing to report
      6. District Director 5 – Nicole wanted to point out that AARC renewal paper forms coming in the mail are delayed or not arriving. Julie Jackson will update in her report.
      7. District Director 6 - nothing to report
   8. Vice President – not present
   9. Secretary (Jamie Bute)
      1. Renewal of Credential question. The rule in Iowa is that you have to have a credential when you apply for licensure, but not to renew it. It is up to employers to say if it needs maintained. The NBRC can enforce penalties, but not a lot they can do. The NBRC could forward to the Iowa Licensure Board, which can enforce bigger penalties, but probably won’t.
      2. Other states have different laws. They have it written into licensure to renew you have to have an active credential.
      3. Joint Commission (and other governing bodies) do ask for licensure AND credential status, which could generate fines if they find an RT without an active credential.
      4. When applying for new employment, it could create a barrier.
      5. Suggestion for employers to put with an employee’s annual renewal.
      6. To get Iowa Law changed, we would need to open up the full licensure, which is something we don’t want at this stage since there are still politicians out there wanting to de-license RTs.
      7. Suggestion to get together a leadership team full of hospital employers to meet regarding important topics. This may be a good item to add with licensure and moving credential forward. Julie Jackson willing to coordinate this. Maybe before or after the next Conference? Lots of new leaders in the State. Maybe for networking opportunities too? Whitney volunteering to help coordinate as well. Julie will research if some resources available to cover costs.
6. Old Business – N/A
7. New Business
   1. Conference review/survey results
      1. Discussed a potential glitch where participants were forced to choose a topic that had a conflict of interest. The survey was changed before the end of the last speaker, to where some had the option of N/A, but some participants did not.
      2. Had an increase in numbers, last year was around 90 participants.
      3. Was there a cost to increase the Microsoft Teams numbers? Don’t think there was a fee, they may have used DMACC’s Teams account.
   2. Posting of open positions on website and/or Facebook
      1. Do we want to move forward with advertising? Someone asked if they could post on the IaSRC website. In the past, it was $200 for a set period of time. Look into what the AARC charges. Take to leadership meeting.
   3. New item: struggling to get RRT in sleep area compensation. RPSGT pay is a few steps below RRT wages and HR is not compensating because they are not utilizing the RRT. Suggestion: can competencies/quizzes be delivered to say maintaining that credential. Refine job description. The problem is what is the difference in job description other than the RRT? Look into adding vents in the sleep lab? Suggestion to look at NBRC descriptions and compare. Show the benefits of having the extra knowledge.
8. Actions
   1. Colleen will get the hospital document going. Whitney & Colleen will have short meeting with District Directors to see how we can communicate better.
9. Adjournment / Next Meeting: August 18th 9-1300
   1. Need to stay in August to plan the ballot. Plan for in-person. Plan for DMACC campus – Colleen to schedule a room.

Motion to adjourn at 1113: Colleen Reiland. Second: Mark Greenwood. All approved, motion passed.